

NATIONWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 18-264T      OPENING DATE: 18-Jun-18 CLOSING DATE: 17-Aug-18**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**  
**Fire Chief, D2252000 , GS-0081-12, E-7/MSgt - E-8/SMSgt, MPCN: 0076087634**

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**APPOINTMENT FACTORS: OFFICER ☐      WARRANT OFFICER ☐      ENLISTED ☒**

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:** **\$75,741.00-\$98,464.00 PA**      **SUPERVISORY ☒    MANAGERIAL ☐**  
**NON-SUPERVISORY/NON-MANAGERIAL ☒**

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**LOCATION OF POSITION:**  
**162d Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:** This position is in the Federal/Excepted Civil Service and is **open to current members and those eligible for membership in the Arizona Air National Guard.** Individual selected will receive a Permanent Appointment and may be converted to permanent after successful completion of a 1 yr trial period. acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

**Applicants MUST submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612.**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (162nd WG) and must possess the following AFSC/MOS: 3E791

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input checked="" type="checkbox"/>	<b>NO</b> <input type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Open to E-7/MSgt - E-8/SMSgt

NOTE: If applicant possess the rank of E-9/CSMgt, applicant must provide a memo willing to voluntary demote to apply.

NOTE: This announcement is advertised concurrently with AGR announcement 18-264A.

NOTE: Secret Clearance

NOTE: Occasional travel is required

NOTE: Must be certified by DoD Firefighter Certification system as Fire Officer IV (includes Fire Officer I, II, III), Fire Inspector II (includes Fire Inspector I), Fire Instructor II (includes Fire Instructor I), HAZMAT Incident Commander (includes Hazmat Awareness, Hazmat Operations), & Airport Firefighter, Fighter I, II.

NOTE: Fire Fighter physical required.

NOTE: Must provide RIP and/or DD 214 to verify possession of AFSC.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to plan, organize, and oversee the activities of the Fire Protection Flight.
2. Ability to establish, revise, or review policies, procedures, mission objectives, and organization design for the flight, as necessary to eliminate work problems or barriers to mission accomplishment, promote team building, implement quality improvements, or in response to concerns with regulatory compliance and/or customer requirements.
3. Ability to plan work for accomplishment by subordinate units; sets and adjusts short-term priorities; and, prepares schedules based on consideration of difficulty of requirements and assignments such that the experience, training, and abilities of the staff are effectively utilized to meet organization and customer needs.
3. Ability to establish metric and analyze systems for units managed to assess efficiency, effectiveness, and compliance with regulatory procedures.
4. Ability to advise staff regarding policies, procedures, and directives of higher-level management or headquarters.
5. Ability to communicate effectively both written and oral.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience, education, or training controlling or extinguishing fires as a member of an organized military, industrial, volunteer, or governmental fire department or brigade. Have experience in rescue operations; experience in detection, reduction, or elimination of potential fire hazards; experience in operation of fire communications equipment; experience in controlling hazardous materials incidents; and,

developing, implementing, or providing training in fire protection and prevention. Experience in managing the function of the work to be performed; and, experience which includes leading, directing and assigning work of personnel.

**BRIEF JOB DESCRIPTION:** This position is located at the 162 Wing, Tucson Arizona. Its primary purpose is to inspect, repair, modify, and service aircraft systems, components, and assemblies, both on- and off-aircraft.

**SELECTING OFFICIAL:** Lt Col Greg Hoffman

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